

1 **Board Policies**

**Blair-Taylor School District**

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3 **Series: 400**  
4 **Section: 450**  
5 **Policy #: 452.4**

**STUDENTS**  
**STUDENT HEALTH AND WELFARE**  
**COMMUNICABLE DISEASES**

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9 It is the policy of the School District of Blair-Taylor, in cooperation with state and local public  
10 health agencies, to establish and maintain appropriate health standards, to promote the good  
11 health of students and staff, and to educate students and staff in disease prevention and sound  
12 health practices.

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14 In an effort to maintain a safe school environment, the district shall provide educational  
15 opportunities to students and staff regarding measures that can be taken to reduce the risk of  
16 contracting or transmitting communicable diseases/conditions at school and in school related  
17 activities. The Board shall establish procedures for dealing with communicable  
18 diseases/conditions and shall outline staff responsibilities for implementing these procedures.

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20 In recognition that an individual's health status is personal and private, the district shall handle  
21 information regarding students and staff with suspected or confirmed communicable  
22 diseases/conditions in accordance with state and federal law and Board policies regarding the  
23 confidentiality of student and staff records, while at the same time complying with applicable  
24 public health reporting requirements.

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26 Students and staff may be excluded from the school environment if they are suspected of or  
27 diagnosed as having a communicable disease/condition as defined in the administrative rules that  
28 poses a significant health risk to others or that renders them unable to adequately perform their  
29 jobs or pursue their studies. Students and staff excluded from school pursuant to this policy may  
30 appeal their exclusion in accordance  
31 with established procedures.

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33 AIDS is a communicable disease that is transmitted by the exchange of body fluids and is  
34 therefore subject, with the special considerations noted in the administrative rules, to all the  
35 provisions of this policy concerning such communicable diseases. The district recognizes that  
36 employees with serious non-communicable diseases/conditions may wish to continue to work and  
37 that continued employment can be therapeutically important in the remission or recovery process.  
38 As long as these employees are able to meet acceptable performance standards, and as long as  
39 the opinions of medical and/or public health officials indicate that their diseases/conditions do not  
40 pose a significant threat to the safety of themselves or others, the district administrator shall  
41 ensure that they are not discriminated against because of their diseases/conditions. Sections  
42 103.15 Wisconsin Statutes

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47 **LEGAL REFERENCE:** 118.01 (2) (d) 2c  
48 118.125, 118.13, 118.195, 121.02 (1) (i), 143.12, 146.025, 146.81 -  
49 146.83, HSS 145, Wisconsin Administrative Code

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51 **First Reading: 8-17-09**

**Adopted: 9-21-09**

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54 **Clerk:** \_\_\_\_\_